

SAFESTART[®] FORUM

FOR HUMAN FACTORS PRACTITIONERS



2024

ORLANDO, FL
APRIL 23 & 24

SAFETY CLIMATE SUCCESS

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Pete Batrowny

Pandora Bryce, PhD

Vice-President, Product Development

- 30+ years in the adult learning industry
- PhD in adult education from U of Toronto, Canada's top research university
- International trainer and presenter



Pete Batrowny

Senior Consultant – SafeStart
Independent Consultant / Advisor

- 30+ years Industry/EHS&S experience
- Advisory board member for the Center of Visual Expertise (COVE)
- Principal Consultant National Safety Council
- Bilingual speaker







< Activities



Visual settings



Edit



When poll is active respond at PollEv.com/petebatrowny340



Safety challenges

Loading...

reduction **culture** reliability
injury

Evolving Organizational Culture

Culture is:

- slow to change
- influenced by hundreds of factors
- pan-organizational
- hard to measure
- is an 'average' state



Key Features of Safety Climate

Climate is:

- immediate and variable
- local
- quick to assess
- influenceable by frontline leaders
- an effective way to evolve culture



Safety Climate Success Factors for Leadership



No-Blame
Mindset



Trust &
Engagement



Fresh Eyes



Personal
Commitment



Systems
& Data



Active
Leadership

Safety Climate Success Factors #1: No-Blame Mindset



Around here, we are likely to blame when a safety incident happens

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

Safety Climate Success Factors #3: Systems & Data



Safety Climate Success Factors #4: Trust & Engagement



Around here, there are lots of conversations about safety at all levels of the organization

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

Everyone Silent

Everyone Boo

Everyone Applaud and Cheer

Individual Coaching

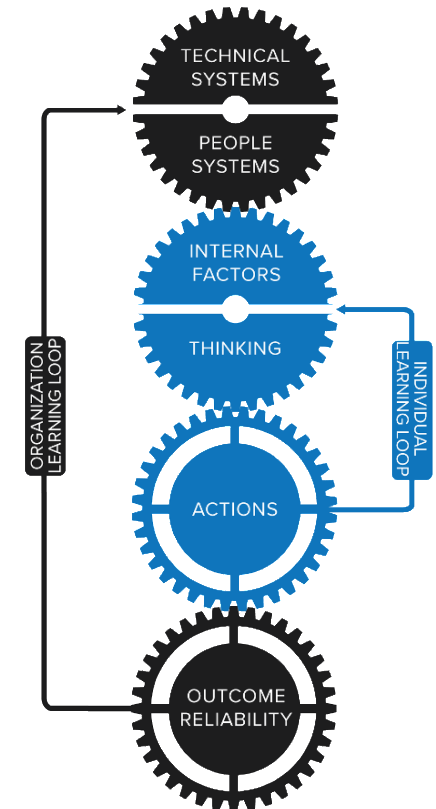
Safety Climate Success Factors #5:
Personal Commitment



Safety Climate Success Factors #6:
Active Leadership



What's Next



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THANK YOU FOR ATTENDING!